

Anti-Racism Training Working Group

Terms of Reference

Role and scope of the Working Group

The group will work together to:

- 1 **Identify and agree the nature of training provision required** (also informed by GARA's demands, feedback from the stakeholder meetings & individual expertise and accessibility needs)
- 2 **Agree how to best roll out this training & the time period** (e.g. based on number of staff, academic calendar, acknowledgement of part time workers)
- 3 **Decide the specifics of the tender document and agree the process** around this including where to advertise, specific providers, timeline for the recruitment and interview process
- 4 **Select and interview prospective providers** - a smaller 'interview group' will lead on this
- 5 **Feedback meetings with the provider** once the training is underway