

COUNCIL MINUTES (OPEN)

Thursday, 23 March 2023

15:00 - 18:00

Coram, Queen Elizabeth II Centre, 41 Brunswick Square, London WC1N 1AZ.

MEMBERS:

Dinah Caine	DC	Council Chair
Lynn Percy	LP	Council Deputy Chair
Adam Denham	AD	Council Member
Aaron Porter	AP	Council Member
Anna Carlisle	AC	Council Member
Fiona McLaren	FM	Council Member
Ben Morton-Wright	BM-W	Council Member
Monika Barnes	MBa	Council Member
Pam Raynor	PRa	Council Member
Paul Rowlett	PRo	Council Member
Philip Stoltzfus	PS	Council Member
Stella Beaumont	SBe	Council Member
Susan Dilly	SD	Council Member
David Reddaway	DR	Council Member (via Microsoft Teams)
Irene Adeyinka	IA	Council Member (via Microsoft Teams)
Henrike Donnor	HD	Elected Council Member
Naomi Thompson	NT	Elected Council Member
Francis Corner	FC	The Warden
David Oswell	DO	The Pro-Warden
Jilly Court	JC	Interim Chief Operating Officer
Hafsa Haji	HH	Student Union President

ATTENDEES:

Matt Brooks	MBr	Director of Governance & Legal Services
Steven Graham	SG	Head of School, Arts, & Humanities
Adam Dinham	AD	Head of School, Culture & Society
Anna Carlile	AC	Head of School, Professional Studies, Science & Technology School
Imran Chughtai	IC	Chief Financial Officer
Stephen Graham	SG	Head of School, Arts & Humanities
Stephen Lake	SL	Director of Communications, Marketing, & Recruitment
Dr Clive Hayter	CH	Director of Strategic Projects and Planning
Alison Woolley	AW	Director of Development, & Alumni Relations

Louisa Green LG Director of Student Experience, & Academic Registrar

SECRETARIAT:

Nellie Raymond-Willis NR-W Executive Assistant to Council Chair & Director of Governance & Legal (Interim)
Laraine Moody LM Governance Officer (Interim)
Grant Hamilton Smith GHS Governance Officer (Interim)

APOLOGIES:

Andrew Laurence AL Council Member
Kiran Grewal KG Elected Council Member

MINUTE

OPEN ITEMS – PRELIMINARY MATTERS

1.0 Welcome, Introduction, and Apologies

1.1 NOTED

1.2 The Chair welcomed all to the meeting and noted apologies received from AL and KG.

1.3 The Chair noted LG’s departure from Goldsmith’s this week and advised that she starts a new role at Kingston University. Special thanks were given for the vital role she played, ably guiding the university through the pandemic, industrial action, and regulation changes in relation to quality standards and structural changes.

1.4 The Chair also noted HH departure from The Council and thanked her for support and work as a member, along with her colleagues at The Student Union (SU) complimenting the quality of her reports and outstanding leadership. The Chair asked for her congratulations to be forwarded to the new President of the SU

2.0 Identification of Items for discussion

2.1 CONSIDERED

2.2 The Chair confirmed there were no identified items for discussion.

2.2 The Chair reminded Members that they should advise the Governance Officer in advance of the meeting if there is an Item that is not on the agenda that they wish to be discussed during the meeting.

3.0 Chair's Action

3.1 NOTED

3.2 The Chair advised that she took Action on behalf of the Governing Body since it last met on 24 November 2022 to:

- i)** co-opt Mark Emerton to the People, Organisation Development and Equalities Committee (5 December 2023);
- ii)** authorise the Chief Financial Officer or other senior officer of the College to execute such documents or take such action as may be necessary to lodge a cash collateral with the US Department for Education (9 December 2022);
- iii)** approve UoLW English Fees for 2023 (24 January 2023);
- iv)** approve the fee for the LLM for 2023 (16 February 2023); and
- v)** approve the fee for BA Computation Linguistics (9 March 2023).

4.0 Open Council Minutes, 24 November 2022 (CNCL142)

4.1 The Chair offered her profuse apologies for the lateness in circulating the 24 November 2022 Council Minutes.

4.2 Council **APPROVED** the Open Council Minutes of the meeting of 24 November 2022 (CNCL142) subject to the following amendments:

4.2 **ACTION:** Item 7.1 - The Minister of State is Gillian and not Julian.

4.3 **ACTION:** ATTENDEES: - Susan Edwards was present.

4.4 **ACTION:** It was requested that the minutes be amended to include comments made by MG regarding the need for the new strategy to consider issues of governance, including inclusivity and participation.

5.0 Matters Arising

5.1 Council noted that there were no Matters Arising from the Open Council Minutes dated 24 November 2022 (CNCL142).

5.2 **Antisemitism Review** - The Chair advised that Council APPROVED a Review of Antisemitism at Goldsmiths in June 2022 and that much work has been done with the Chair and Mo Sethi KC, to make sure that it is set-up in such a way as to ensure that it is really meaningful and will produce constructive and practical recommendations. The opening of the Review will be announced after the meeting along with a call for evidence. The Chair and The Warden will write to all students and staff. Thanks were given to Mo in advance for the important work he will do and that colleagues will wish to do all they can to support the review.

5.3 **ACTION:** The Chair and The Warden to write to students and staff about the Review of Antisemitism at Goldsmiths.

5.4 **ACTION:** Costs related to the Antisemitism Review to be brought back to members.

6.0 Action Tracker

6.1 Council **NOTED** updates to the Action Tracker.

6.2 JC advised that for previous Strike periods, very few staff declared participation, and that for this Strike period, the College moved to requiring staff to confirm that they are not participating)“ opt-out”). Approximately, 500 staff per week have not opted-out of participation in Strikes. Deductions for strike period will be made in May and June 2023. An approach to Action Short on Strike is being considered.

7.0 The Warden’s Report

7.1 Council **NOTED** The Warden’s Report.

7.2 Concern was raised relating to quality assurance no longer supporting the implications of European relationships and confirmation was given to the group, following recent developments on the Northern Ireland Protocol, the College should start being eligible to access Horizon funding, key to EU research partnerships.

7.3 It is important to continue investigating the relationship with China. There has also been interest in Confucius Institutes (CI) from journalists, with Goldsmiths alongside CI hosts fielding a number of journalist enquiries and FOIs.

7.4 As student numbers have been falling, it is important that this is monitored closely for the next academic year.

7.5 FC reported that Goldsmiths is among several higher education institutions which are being reviewed by the Office for Students (OfS) this academic year in relation to computing courses. In scope for the exercise are not only courses wholly delivered by Computing but also joint courses with MCCS, Music and CALL.

7.5 Thanks were given to BM-W for helping secure fundraising meetings with philanthropists, collectors, artists, and influencers.

7.6 Council Members were invited to the Equity Awards event on 25 May 2023, which received £320k from the City of London which will support 100 students.

RISK MANAGEMENT

8.0 Risk Management Report

- 8.1 MB advised that this Item should have been marked for 'discussion', and not 'consideration'.
- 8.2 The Risk Management Report is an iteration of the previous Risk Management Report that had not yet been considered by ARC.
- 8.3 The assessment of Risks has changed; Student Experience and Outcomes – proximity; Student Recruitment and Retention – proximity and Red Amber Green (RAG) increased; Office for Students (OfS) Conditions of Registration – proximity.
- 8.4 It was noted that Audit and Risk Committee completed a deep dive into Staff Recruitment and Retention; Student Recruitment; and Legal and Regulatory Risk Resulting from Industrial Action. Consideration had been given at ARC to pre-empt know risks and the importance of an upgraded infrastructure to give the data needed.

STRATEGY 2018-2023

9.0 Strategy Report Update

- 9.1 SL introduced the Strategy Report Update advising this report is likely to be the penultimate report against the Strategy, as CH is working on a final Strategy Report for Council. CH and MBr will be referenced in the report to ensure that the Governance Framework will ensure accountability in relation to the new Strategy 2023-2033 and will also undertake a Risk Assessment.
- 9.2 The Chair commented that the KPIs currently don't give dates and timelines and The Wardens report to be linked to KPI's and Risks. CH confirmed there are new methods being developed and included in the new strategy plan.
- 9.3 The Committee were encouraged by the progress that has been made developing the strategy and look forward to the presentation of the final document.

10.0 Student Experience & Student Outcomes

10.1 Student Experience Data (various surveys)

10.2 NOTED

- 10.3 The Committee noted Student Experience Data, which underpins consideration of current student experience, which Council have previously requested and the Chair welcomed the opportunity at the next Council meeting to discuss the interpretation of the data

10.3 Career and Employability Student Careers Team

10.4 **NOTED**

10.5 The Committee noted the Career and Employability documents commenting that the student experience is one of the three key priorities for the College.

10.6 The group discussed the graduate outcome survey and the support that can be given to students after graduation, linking alumni to their continuing education and careers, and the simple solution of organising more social events, formal and informal.

10.4 Student Union Presentation

10.5 Council members welcomed the presentation from the president of the Student Union information provided by the union this year has been invaluable to the Council this year when considering the critical strategic issue that is student experience.

10.6 The Chair repeated her thanks for all of the work and support HH has provided to the Council and hoped that future regimes will continue this great work.

STRATEGY 2023-2033

11.0 Strategy Development Update

11.1 It was welcomed that a clear framework for strategy was starting to emerge. It was seen that real progress was being made, but members of council remain concerned that work will not have been sufficiently progressed to enable the Council to approve the plan in 2023.

11.2 The Chair suggested the group were invited to attend the Council Strategy Sub Group meeting in June and there would be a final review of the plan at the next Council meeting. Should there be the need a n extra provisional Council meeting date will be added to the diary for July

11.2 There was discussion surrounding KPIs lagging and FC confirmed new methods were being developed and included in the new strategy plan.

11.3 Enabling plans or strategies with members particularly keen to see focus on people and international reach. It was observed that actions on these areas does not need to be held in abeyance pending development of the strategic plan.

11.4 **ACTION:** Invite Council Members to the CSSG meeting in June. Additional add a provisional Council date in July.

CONTROLS & ASSURANCE

12.0 Academic Controls & Assurance

12.1 Academic Board Report

12.2 It was noted that the meeting of Academic Board scheduled for 15 March 2023 was postponed until the later this month, and therefore apologies were given in that there is no report for Council.

12.3 Academic Standard

12.4 The Academic Standards Report was **NOTED**.

12.5 Post REF Strategy Review

12.6 The Post REF Strategy Review was **CONSIDERED**

13.0 Internal Audit Plan

13.1 Council **APPROVED** the Internal Audit Plan, subject to amendments brought to June Council meeting.

14.0 Office for Students Reportable Events

14.1 It was **NOTED** that there were no Reported Events to the Office for Students since Council last met on 24 November 2022.

15.0 Annual Gender and Ethnicity Pay Gap Report

15.1 It was **NOTED** that there will be an analysis of data at a later meeting.

GOVERNANCE

16.0 Review of Governance Framework

16.1 **APPROVED**

16.2 The Nominations and Governance Committee commend Council for approval the review of the Governance Framework.

17.0 Review of College's Constitutional Documents

17.1 **APPROVED**

17.2 The Nominations and Governance Committee commend Council for approval of the Review of College's Constitutional Documents.

18.0 Appointment of a successor to Dana Caine CBE as Chair of Council when her term of office concludes on 31st August 2024

18.1 APPROVED

18.2 The Nominations and Governance Committee commend Council for approval of the appointment of a successor to Dana Caine CBE as Chair of Council when her term of office concludes on 31st August 2024

18.3 Appointment of a successor to Lynn Pearcy as Deputy Chair of Council when her Membership of the Governing Body concludes on 31 August 2023.

18.4 APPROVED

The Nominations and Governance Committee commend Council for approval of the appointment of a successor to Lynn Pearcy as Deputy Chair of Council when her Membership of the Governing Body concludes on 31 August 2023.

19.0 Appointments of Co-opted Members of Council to Committees of Council

19.1 APPROVED

19.2 The Nominations and Governance Committee commend Council for approval Fiona McLaren to the Audit and Risk Committee and the Remuneration Committee for a term of three years (effective 1 September 2022); and

19.2 APPROVED

19.3 Stella Beaumont to the Nominations and Governance Committee, the Remuneration Committee and the Honorary Degrees and Fellowships Committee for a term of three years (effective 1 September 2022).

19.4 Fiona McLaren to the Audit and Risk Committee and the Remuneration Committee for a term of 3 years (effective 1 September 2022);

20.0 Finance & Resource Committee Impact Report

20.1 Council **NOTED** the Finance & Resource Committee Impact Report.

21.0 Audit & Risk Committee Impact Report

21.1 Council **NOTED** the Audit & Risk Committee Impact Report

22.0 External Relations Committee Impact Report

22.1 Council **NOTED** the External Relations Committee Impact Report.

23.0 Health & Safety Impact Report

23.1 Council noted the Health and Safety Impact Report.

24.0 Nominations & Governance Committee Impact Report

24.1 Council **NOTED** the Nominations & Governance Committee Impact Report.

25.0 Any Other Business

24.1 The was no further business.

26.0 Date and Time of Next Meetings

26.1 Council will next meet on 22 June 2023 at 15:00-1800.